## **4NCL Diversity policy**

The 4NCL recognises the importance of inclusion and is committed to making sure our league reflects the diversity of our wider community. Our number one aim is to eliminate discrimination in every aspect of our league and we are committed to:

- Creating a respectful culture where everyone feels welcome and accepted regardless of age, gender, disability, sexuality, socio-economic status, cultural, ethnic or religious background;
- Making clear the 4NCL's stance on such matters to our participants and visitors;
- Having fair and inclusive policies in place to ensure that our activities consider the needs of individuals, including making any reasonable adjustments;



We call upon all participants and visitors to uphold these values and ensure that the 4NCL is a vibrant and fair place for all.